

## **PROFESSIONAL AND BIOGRAPHICAL PROFILE**

**Position:** Alternate Member of the Neoenergia Board of Directors

**Date of the last election:** August 22, 2025

### **Positions and professional activities currently performed**

Guest professor in postgraduate courses at Brazilian business schools - Fundação Getúlio Vargas (FGV), Brazilian Institute of Teaching, Development and Research (IDP), IBMEC etc., teaching on aspects related to sustainability, business ethics and corporate governance, and in training courses for business leaders on the topic of climate change. He is also a business consultant and mentor to executives, guiding the implementation of good governance practices and topics related to social and environmental risks and strategies for corporate sustainability.

### **Personal profile and education background**

Married and father of 2 children, Wagner Siqueira holds a Master's degree in Business Management from Fundação Getúlio Vargas (FGV) and is certified as a Board Member by the Brazilian Institute of Corporate Governance (IBGC). His academic background includes specializations in Climate Change and Information Technology, as well as degrees in Business Administration and Mathematics.

He speaks Portuguese, English and Spanish.

### **Experience in the energy sector**

As Executive Manager of Innovation and Corporate Sustainability at Banco do Brasil (2008-2018), he led the development and implementation of socio-environmental risk guidelines for financing in strategic sectors such as electricity, oil and gas and mining. He also coordinated the formulation of sustainability policies, the creation of financial solutions aimed at the energy transition.

### **Experience in other sectors**

Over 32 years at Banco do Brasil (1987-2018), he held various positions in the areas of information technology, planning, organizational modeling and corporate strategy. In addition to his experience with the energy sector, he also worked in the preparation and execution of ESG strategies, promoting the development and adoption of socio-environmental criteria aimed at business performance in several other business sectors, such as agribusiness. Work carried out in partnership with the business areas of Banco do Brasil.

He also participated as a representative of Banco do Brasil in global initiatives on sustainability and climate change, acting as a board member of those initiatives - Carbon Disclosure Project; Caring for Climate and CEO Water Mandate of the UN; and the Brazil Section of the World Water Council.

He was president of the Thematic Chamber of Sustainable Finance of the Brazilian Business Council for Sustainable Development (CEBDS), having been elected by his peers, representatives of the largest Brazilian banks, for 2 consecutive terms: 2009 – 2013.

**Other information**

Since 2020, he has been working voluntarily in the international Climate Reality Project initiative, being a mentor and also a guardian of mentors in the process of training climate leaders.